



# Bob J.

Veteran consultant and organizational leader who leveraged 35 years in aerospace engineering to advance the work of global mission agencies and overseas Christian businesses. Instrumental in the creation and oversight of IBEC Ventures.

## Expertise

Strategic planning. Leadership development. Program development and management. Project planning. Organizational evaluation and planning for start-up and mid-stage companies.

## About Bob

Bob Johnstone draws from 35 years experience managing complex aerospace programs and 22 years of leadership experience with global mission organizations. Bob’s career in the aerospace industry equipped him with extensive strategic planning and program management skills. When Bob transitioned to senior leadership roles in the non-profit world he was able to combine his skills and experience with his passion for reaching “the unreached” with the Gospel.

As one of the founders of IBEC Ventures, Bob sees the Kingdom impact that companies founded with a Business As Mission objective can have on their employees and communities. In addition to his role as President of the Board of Directors of IBEC, Bob provides consulting services to IBEC clients in the areas of strategic planning, leadership development and mentorship, organizational assessment and development. He has worked with companies in Eastern Europe, Asia and Central America.

Bob has also held leadership roles in several local churches, serving as an elder, youth programs leader, adult and young biblical teacher and Sunday school leader.

## Experience

IBEC Ventures	President of Board of Directors Board Treasurer Consultant	2006 - present
World Team Global	Advisor to the International Director	2007 - 2011
World Team	Director of Planning and Advisor to the President	1995 - 2006
Christian Management Service	Owner Consultant	1992 - 2008
RBMU International	Program Director	1992 - 1995
Defense Advanced Research Projects Agency (DARPA)	Program Manager	1988 - 1992
Naval Air Development Center	Division Director Center Design Team Head Aircraft Advanced/Preliminary Design Group Head Program Manager Project/Aeronautical Engineer	1963 - 1988
Boeing Aerospace	Aeronautical Engineer	1959 - 1963

## Education

Penn State University	BS, Aeronautical Engineering
Drexel University	MS coursework, Aerospace Engineering
Philadelphia College of Bible	Certificate Bible Major